



SMITH RIVER RANCHERIA/LUCKY 7 CASINO Employment Application



350 N. Indian Road/140 Rowdy Creek Road – Smith River, CA 95567

POSITION(S) APPLYING FOR:			
SOCIAL SECURITY NUMBER - -	DRIVER'S LICENSE NUMBER	STATE	EXPIRATION DATE
LAST NAME	FIRST NAME	MI	
MAILING ADDRESS			
CITY	STATE	ZIP	
HOME PHONE () -	OTHER PHONE () -	E-MAIL ADDRESS	
ARE YOU A CURRENT SRR/L7C EMPLOYEE? (CHECK ONE)		YES <input type="checkbox"/>	NO <input type="checkbox"/>
HOW DID YOU FIND OUT ABOUT THIS POSITION?		Local NEWSPAPER <input type="checkbox"/>	SRR NEWSLETTER <input type="checkbox"/>
		FRIEND/RELATIVE <input type="checkbox"/>	WALK-IN <input type="checkbox"/>
		SRR/L7C WEBSITE <input type="checkbox"/>	NATIVE PAPERS <input type="checkbox"/>

CONDITIONS OF EMPLOYMENT: Indicate the types of employment you **WILL** accept.

- | | |
|---|---|
| <input type="checkbox"/> FULL-TIME EMPLOYMENT | <input type="checkbox"/> LIMITED SERVICE (USUALLY GRANT FUNDED) |
| <input type="checkbox"/> PART-TIME EMPLOYMENT | <input type="checkbox"/> INTERMITTENT (SEASONAL WORK THROUGHOUT THE YEAR) |
| <input type="checkbox"/> SHIFT EMPLOYMENT | <input type="checkbox"/> TEMPORARY (DOES NOT EXCEED 90 CALENDAR DAYS) |

WHAT SHIFTS ARE YOU AVAILABLE TO WORK?			
ARE YOU ABLE TO MEET THE ATTENDANCE REQUIREMENTS? (CHECK ONE)		YES <input type="checkbox"/>	NO <input type="checkbox"/>
DO YOU HAVE ANY OBJECTION TO WORKING OVERTIME, IF NECESSARY?		YES <input type="checkbox"/>	NO <input type="checkbox"/>
What date will you be available to start?			

EDUCATION:

HIGH SCHOOL:		GRADUATE? YES <input type="checkbox"/> NO <input type="checkbox"/>	
LOCATION:		IF NO, DO YOU HAVE A GED? YES <input type="checkbox"/> NO <input type="checkbox"/>	
COLLEGE OR SCHOOL:	FROM:	TO:	DID YOU GRADUATE? YES <input type="checkbox"/> NO <input type="checkbox"/>
LOCATION:		TYPE OF DEGREE OR DIPLOMA:	
COLLEGE OR SCHOOL:	FROM:	TO:	DID YOU GRADUATE? YES <input type="checkbox"/> NO <input type="checkbox"/>
LOCATION:		Type of Degree or Diploma:	
SPECIAL QUALIFICATIONS:			LICENSING:

NAME

EMPLOYMENT HISTORY: List your work history beginning with your present job for the last ten years.

EMPLOYER:	FROM:	TO:	HRS/WEEK:	JOB TITLE:
ADDRESS:	PHONE:	DUTIES:		
STARTING WAGE	ENDING WAGE	MAY WE CONTACT THIS EMPLOYER? YES <input type="checkbox"/> NO <input type="checkbox"/>		
REASON FOR LEAVING				
EMPLOYER:	FROM:	TO:	HRS/WEEK:	JOB TITLE:
ADDRESS:	PHONE:	DUTIES:		
STARTING WAGE	ENDING WAGE	MAY WE CONTACT THIS EMPLOYER? YES <input type="checkbox"/> NO <input type="checkbox"/>		
REASON FOR LEAVING				
EMPLOYER:	FROM:	TO:	HRS/WEEK:	JOB TITLE:
ADDRESS:	PHONE:	DUTIES:		
STARTING WAGE	ENDING WAGE	MAY WE CONTACT THIS EMPLOYER? YES <input type="checkbox"/> NO <input type="checkbox"/>		
REASON FOR LEAVING				

Please attach additional work history statements if needed.

I CERTIFY THAT I AM A U.S. CITIZEN, PERMANENT RESIDENT OR A FOREIGN NATIONAL WITH AUTHORIZATION TO WORK IN THE UNITED STATES.		YES <input type="checkbox"/>	NO <input type="checkbox"/>
HAVE YOU SERVED IN THE U.S. ARMED SERVICES? YES <input type="checkbox"/> NO <input type="checkbox"/>	BRANCH:	RANK:	
ARE YOU AN ENROLLED MEMBER OF A FEDERALLY RECOGNIZED TRIBE?		YES <input type="checkbox"/>	NO <input type="checkbox"/>
TRIBE:	ENROLLMENT NUMBER:		
ARE YOU A SPOUSE OF AN ENROLLED MEMBER OF A FEDERALLY RECOGNIZED TRIBE?		YES <input type="checkbox"/>	NO <input type="checkbox"/>
TRIBE:	ENROLLMENT NUMBER:		
HAVE YOU EVER BEEN CONVICTED OF, OR ENTERED A PLEA OF GUILTY, NO CONTEST, OR HAD A WITHHELD JUDGMENT TO A FELONY OR MISDEAMOR (OTHER THAN MINOR TRAFFIC VIOLATIONS)?		YES <input type="checkbox"/>	NO <input type="checkbox"/>
NOTE: A "YES" ANSWER TO THESE QUESTIONS WILL NOT AUTOMATICALLY BAR YOU FROM EMPLOYMENT. THE NATURE, JOB-RELATEDNESS, SEVERITY AND DATE OF THE OFFENSE IN RELATION TO THE POSITION FOR WHICH YOU ARE APPLYING ARE CONSIDERED.			
IF YES PLEASE EXPLAIN (Attach another sheet if necessary).			
ARE YOU EIGHTEEN YEARS OF AGE OR OLDER?		YES <input type="checkbox"/>	NO <input type="checkbox"/>
Are you related to any current SRR/L7C Employee?		YES <input type="checkbox"/>	NO <input type="checkbox"/>
If Yes, what department(s) :			

I certify that answers given herein are true and complete to the best of my knowledge. I understand that Smith River Rancheria/Lucky 7 Casino (SRR/L7c) is relying upon all of the representation, both written and oral, which I have made during the entire process of applying for employment with SRR/L7C. I understand this application is not intended to be a contract of employment. Furthermore, I understand that just as I am free to resign at any time, SRR/L7C reserves the right to terminate my employment at any time, with or without prior notice. In the event that I am employed by SRR/L7C, I understand that if I make any false statements, misrepresentations, or omissions in this application process I may be discharged at any time during my employment and I agree to hold SRR/L7C or any person named herein harmless in that event.

NAME

REFERENCES: List three (3) references (do not include relatives).

PROFESSIONAL REFERENCE:	DATES KNOWN FROM: TO:	JOB TITLE:
ADDRESS:		PHONE:

PROFESSIONAL REFERENCE:	DATES KNOWN FROM: TO:	JOB TITLE:
ADDRESS:		PHONE:

PROFESSIONAL REFERENCE:	DATES KNOWN FROM: TO:	JOB TITLE:
ADDRESS:		PHONE:

AUTHORIZATION TO RELEASE INFORMATION

Having made application for a position with Smith River Rancheria/Lucky 7 Casino (SRR/L7C), I wish them to be informed as to my previous record and character, to determine my qualifications and suitability for the position. For this specific purpose, I hereby authorize the release and full disclosure of any and all information that you may have concerning me, including information of a confidential or privileged nature. Such information is to be released to any duly authorized agent of SRR/L7C, upon presentation of this waiver, or a photocopy of this waiver, whether in person, by mail, fax, or other method of conveyance.

This release is valid for a period of six (6) months from the date of my signature. A photocopy of this waiver is to be considered as valid as an original of my signature.

Examples of types of information I am requesting that you provide include, but are not limited to: Dates of employment, rate of pay, job title, dependability, honesty, attitude towards the job, interactions with fellow employees, and reason for leaving, education records, and/or other such information you may have concerning my qualifications and suitability. I hereby release you as the custodian of such record, and any law enforcement agency, criminal justice agency, school, college, university, or other educational institution, including officers, agents, employees, related personnel, both individually and collectively, from any and all liability for damage for whatever kind, which may at any time result to me, my heirs, family or associates, because of compliance with this authorization and request to release information, or any attempt to comply with it.

SOCIAL SECURITY NUMBER

- -

LAST NAME (Please Print)	FIRST NAME	MI
Signature		Date

EQUAL EMPLOYMENT OPPORTUNITY/INDIAN PREFERENCE

We are an equal employment employer and do not unlawfully discriminate in employment. No question on this application is used for the purpose of limiting or excluding any applicant from consideration for employment on a basis prohibited by local, state or federal law. Equal access to employment, services, and programs is available to all persons. Those applicants requiring reasonable accommodations on the application and/or during the interview process should notify the Human Resources Department immediately. In accordance with the Smith River Rancheria/Lucky 7 Casino Employee Handbook, priority in the selection process will be given to qualified applicants who present proof of eligibility for Indian Preference.

SRR/L7C APPLICANT PROCEDURES

Please follow the guidelines listed below when filling out your application

1. Complete the Application for Employment in its entirety, providing detailed and accurate information: include area codes with phone numbers, city, state and zip codes with addresses, particularly on the Employment History section. Incomplete applications are not accepted.
2. Return the completed application, any copies and/or originals supporting documents (resumes, certificates, licenses) to the Human Resources Department, 350 N. Indian Road, Smith River, CA 95567, by either post or hand delivered.
3. Any offer of employment will be contingent upon the satisfactory completion of a drug test, background check where applicable, and compliance with the requirements of the Immigration and Control Act of 1986.

BACKGROUND CHECKS/INVESTIGATIONS

Smith River Rancheria/Lucky 7 Casino (SRR/L7C) reserves the right to use any method of investigation which, in its sole discretion it deems reasonable and necessary to determine whether any employee is suitable for employment with SRR/L7C. These investigations may include criminal, department of motor vehicle and credit background checks. By signing this application, you agree that as a condition of employment, if hired, to cooperate in any such investigation. As a condition of employment, you agree to voluntarily cooperate in consenting and submitting any urine, blood or hair test requested by SRR/L7C, to enforce its drug and alcohol policy. You agree to recognize that any refusal to cooperate in such tests would be grounds to terminate any offer of employment.

CONFIDENTIALITY OF INFORMATION

Smith River Rancheria/Lucky 7 Casino makes every effort to assure protection of any personal information provided on employment documents.



SMITH RIVER RANCHERIA/LUCKY 7 CASINO

Ethnic Identification Survey

350 N. Indian Road/140 Rowdy Creek Road – Smith River, CA 95567



NAME: _____

DATE: _____

POSITION(S) APPLIED FOR: _____

Pursuant to Federal and California State Law, we are permitted to ask job applicants to voluntarily identify their ethnic background. This information is used to evaluate affirmative action plans and to assure compliance with state and federal regulations, which require reporting of statistical information necessary to assess employment opportunity.

This information will only be used to evaluate procedures used to recruit applicants and to measure their qualifications. It will not be used in any way to make employment decisions.

GENDER: Male Female

RACE/ETHNIC IDENTIFICATION: (CHECK ALL THAT APPLY)

- WHITE: (not of Hispanic origin): Persons having origins in any of the original peoples of Europe, North Africa, or the Middle East.
- BLACK: (not of Hispanic origin): Persons having origins in any of the Black racial groups in Africa.
- HISPANIC: Persons of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture of origin, regardless of race.
- FILIPINO: Persons having ancestry or national origin in the Philippine Islands.
- ASIAN/PACIFIC ISLANDER: Persons having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent or the Pacific Islands. This includes China, Japan Korea and Samoa.
- NATIVE AMERICAN OR ALASKAN NATIVE: Persons having origins in any of the original peoples of North America, and who maintain cultural identification through tribal affiliation or community recognition.